



NORRISTOWN MUNICIPALITY
Council Workshop
Tuesday, July 17, 2018
6:30 PM - First Floor Conference Room
AGENDA

- I. Call to Order
- II. Moment of Silence / Pledge of Allegiance
- III. Roll Call
- IV. Motion to Approve Minutes
 - a. Meeting Minutes from 07-03-2018
- V. **Executive Session Announcement**
- VI. Presentations
 - a. Greater Norristown Track & Field Club
The Greater Norristown Track and Field Club, a non-profit, volunteer organization, will present Council with the vision of their newly formed group. This club has 10 years experience offering years of intense track and field training for youth in the Greater Norristown Community, ages 5 to 18 years old.
 - b. National Resource Network Financial Analysis Briefing
Representatives from the National Resource Network, a national program designed to work with local governments across the country to identify and implement innovative solutions to pressing issues, will be updating council on the creation of a long-term financial plan for the Municipality (Norristown won a national competition and will be receiving these services at no cost).
- VII. Announcements
- VIII. Public Comment
- IX. Communication

Items for Discussion

- A.** Transient Merchants Rules & Regulations
Council will discuss the possibility of amending Article I, Chapter 233 of the General Code of Norristown which outlines the rules and regulations pertaining to transient merchants, individuals who sale, offer to sale, or distribute good and services from a location in the Municipality that is not fixed or permanent for a temporary period.
- B.** Discussion about Parking Enforcement Enhancements

Discussion about utilizing the services of Kelley Ryan Parking to streamline current processes and increase the efficiency of parking enforcement and the collections process.

X. Items for Action

Municipal Administrator

- A.** Resolution 18-134: Sustainable Pennsylvania Community Certification Program
Council will consider affirming the Municipality's participation in the Sustainable Pennsylvania Community Certification Program, which recognizes communities throughout the Commonwealth that exhibit excellence in sustainable operations.
- B.** Elmwood Park Zoo Parking Expansion
Council will consider supporting a proposal from Elmwood Park Zoo to expand available parking.

Planning and Municipal Development

- A.** Norristown Small Business Assistance Center - Presentation
Provide the Municipal Council with an over view of small business technical assistance activities provided last quarter.
- B.** Zoning Appeals and Land Use Appeal - Request to Oppose
Request of Council to oppose two zoning appeals scheduled for hearings before the Norristown Zoning Hearing Board (ZHB) on July 24, 2018, and a land use appeal from a recent Decision of the ZHB.
- C.** Fair Housing - Presentation
To provide Municipal Council with an overview of fair housing activities during the last three months.

Public Safety

- A.** Resolution No. 18-135 Disabled Parking
Council will consider Resolution No. 18-135, regarding requests for disabled parking spaces at 1329 Arch Street and 350 E. Moore Street

Code Enforcement

- A.** HARB Certificates of Appropriateness - June 2018
Council approval or disapproval of the Certificates of Appropriateness for properties that applied for review by the Historical Architectural Review Board (HARB):
 - 18-06-01 727 W. Lafayette Street
 - 18-06-03 621 W. Marshall Street
 - 18-06-06 309 Haws Avenue
 - 18-06-07 705 George Street
 - 18-06-08 314 E. Airy Street

Departmental Reports

- A.** Police Report
- B.** Fire Report

- C.** Code Enforcement Report
- D.** Finance Report
- E.** Non-presenting Department Reports

XI. Adjournment

Anyone with a disability who wishes to attend this meeting and requires an auxiliary aid, service or other accommodations to participate in the meeting, please call the office of the Municipal Administrator at 610-270-0421.

NORRISTOWN MUNICIPALITY
COUNCIL MEETING MINUTES

July 3, 2018

The Council Meeting of the Municipality of Norristown was called to order by Council President, Sonya Sanders, at 7:30 PM in the Council Chambers.

There was a Moment of Silence followed by the Pledge of Allegiance.

The following Council members were present:

Sonya Sanders, Council President, 1st District
Derrick Perry, Council Vice-President, At-large
Olivia Brady, Councilmember, At-Large
Hakim Jones, Councilmember, 4th District
Heather Lewis, Councilmember, 2nd District
Valerie Scott-Cooper, Councilmember, 3rd District
Rebecca Smith, Councilmember, At-Large

Also present were:

Crandall Jones, Municipal Administrator
Sean Kilkenny, Municipal Solicitor
Captain Clowser, Norristown Police Department (In for Chief Talbot)
Jayne Musonye, Director of Municipal Planning and Development
Rochelle Rawlins, Assistant Director of Finance
Amrinder Singh, Code Manager

APPROVAL OF MINUTES:

Workshop Minutes from 06-19-2018

There was a motion by Derrick Perry with a second by Olivia Brady to MOTION TO APPROVE/DENY MINUTES FROM THE JUNE 19, 2018 COUNCIL WORKSHOP MEETING.. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith

All in favor. Motion carries.

EXECUTIVE SESSION ANNOUNCEMENT

Council President Sanders announced that Council met in Executive Session prior to tonight's meeting to discuss personnel and litigation issues.

ANNOUNCEMENTS:

NORRISTOWN 4TH OF JULY CELEBRATION: There is a new parade route with bands, floats, performers, local groups and businesses; a block party on Main Street with live bands, food, crafts, Elmwood Park Zoo Kid Zones. 1:00 PM Concert at Elmwood Park featuring "Old School" and "Wildflower." Fireworks at Dusk. DJ from 103.9 will be playing music.

PUBLIC COMMENT:

CHARLES TERMINE - 754 STANBRIDGE STREET -

Mr. Termine noted that he spoke at the last Council Meeting on June 19th. He asked if Council has decided to amend the sections in the Ordinance he requested. Council President asked if they could speak offline but Mr. Termine asked for the decision. He was told by Council President that his request was denied.

Mr. Termine stated he is a lifelong resident and has been a vendor for 30 years. He claimed that recently he has been harassed and feels discriminated against. He said the "Norristown Non-Discriminatory Law" should apply to all vendors. He noted he was not invited to participate in the 4th of July Parade even though the President of the Chamber of Commerce who presented at the June 5th Council Meeting stated that those who have participated in the past would be invited back.

He noted there are no businesses where he vends and he is not on the sidewalk of the owner's property.

Councilman Jones stated he would like Council to meet and be included on the decision.

Council President explained that the Municipal Administrator has sent out correspondence regarding this matter and where Council stands on it.

The Municipal Solicitor noted that the current rules could be explained to Council in a separate meeting. He added that Mr. Termine is not being treated any different. Council is protecting their ability to protect their right-of-way.

COMMUNICATION:

There were no Communication items.

ITEMS FOR ACTION:

Municipal Solicitor

Ordinance 18-02: Discrimination Prohibited

Council will consider adopting Ordinance 18-02, which would codify the Municipality's stance against discrimination based on a person's actual or perceived sexual orientation, gender identity or gender expression, race, color, religion, ancestry, national origin, place of birth, age, disability, education, familial status, height, marital status, or weight.

Solicitor Kilkenny briefly described this Ordinance noting it will include protections for various classes of people.

He explained that if one felt discriminated against in any of the classes, they would file a complaint and the Municipality would appoint a Human Relations Commission who would mediate, hopefully without litigation.

He added that once the Commission is appointed, free training would be provided.

He stated that this can't be done by referendum and it was confirmed by research done by Hatboro Township.

There was a motion by Rebecca Smith with a second by Olivia Brady to Motion. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith

All in favor. Motion carries.

Opioid Class Action Litigation

Council will consider a proposal for the Municipality to pursue litigation regarding the recovery of all costs incurred associated with the opioid crisis currently ravaging the United States.

Solicitor Kilkenny explained that the Municipality could apply for damages received due to an opioid epidemic. They could figure out the health care costs and the effect it had on the Police and Fire Department over a certain period of time.

There would not be any out-of-pocket costs for the Municipality.

This would not be pursued by the Solicitor's Office but the law firm that is hired would receive 1/4 of the damages and 3/4 would go to the Municipality budget.

There was a motion by Derrick Perry with a second by Rebecca Smith to MOTION TO APPROVE/DENY OPIOID CLASS ACTION LITIGATION. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith

All in favor. Motion carries.

MUNICIPAL ADMINISTRATOR:

FOP Negotiated Labor Agreement

Council will consider the authorization of the new four year contract (from 2018 through 2021) with the Norristown Fraternal Order of Police.

Mr. Crandall Jones explained that the Municipality has reached an agreement with the Norristown FOP for a 4-year Labor Contract retroactive to April 1, 2018.

The following items were agreed upon: 2.5 wage increase for 2018; 2.5 wage increase for 2019; 2.75 wage increase for 2020 and a 3.0 wage increase for 2021.

Also agreed upon: clothing allowance, life insurance benefits, eyeglasses, orthodontic.

For management: a cap on longevity after 21 years.

It was also agreed that some procedures need to be in place for sick leave policy.

There was agreement on Pension and it was agreed that the Police Chief should be the first point of grievance in the grievance procedures. There were some minor punctuation and language changes.

There was a motion by Olivia Brady with a second by Heather Lewis to FOP NEGOTIATED LABOR AGREEMENT. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith

All in favor. Motion carries.

PLANNING AND MUNICIPAL DEVELOPMENT:

2018 Community Development Block Grant Budget Amendment - Ordinance 18-04 of 2018

Proposed amendment to 2018 CDBG Budget Ordinance

Director Musonye explained that the annual grant award was increased since May to allow for a \$887,000.81 budget. She said that certain programs were recommended and increased and they were authorized by Council at the last Council meeting to be advertised. No comments have been received.

There was a motion by Valerie Scott-Cooper with a second by Heather Lewis to ORDINANCE 18-04 - 2018 COMMUNITY DEVELOPMENT BLOCK GRANT BUDGET AMENDMENT. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith

All in favor. Motion carries.

PUBLIC SAFETY:

Ordinance 18-03: Parking Restrictions Amendment

Council will consider adopting proposed Ordinance 18-03, which amends the parking restrictions on the 600 Block of E. Main Street, at the intersection of E. Airy and High Streets, and the installation of a stop sign at the intersection of Sandy and Violet Streets.

Captain Clowser explained that this Ordinance amends the parking restrictions on the 600 block of East Main Street, the intersection of East Airy and High Streets, and the installation of a stop sign at the intersection of Sandy and Violet Streets.

There was a motion by Derrick Perry with a second by Heather Lewis to MOTION TO APPROVE/DENY ORDINANCE 18-03: PARKING RESTRICTIONS AMENDMENT. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith

All in favor. Motion carries.

Resolution 18-132: Entry Level Police Officer Eligibility List

Council will consider Resolution 18-132, which would approve the Civil Service Entry Level Police Officer List and authorize the Chief of Police to identify and have offers of conditional employment sent to three entry level police officer candidates.

Captain Clowser explained that the Municipality adopted the Eligibility List on June 28, 2018 and that the 3 best suited candidates for the Civil Service Entry Level Police Officers will be offered conditional employment pending background investigation.

There was a motion by Olivia Brady with a second by Valerie Scott-Cooper to MOTION TO APPROVE/DENY RESOLUTION 18-132: ENTRY-LEVEL POLICE OFFICER ELIGIBILITY LIST. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith
All in favor. Motion carries.

Resolution 18-133: Disabled Parking

Council will consider Resolution No. 18-133 regarding removal of reserved handicap parking spaces.

Captain Clowser requested the removal of reserved handicap parking spaces on the current list due to the residents passing on or moving from the area.

There was a motion by Olivia Brady with a second by Valerie Scott-Cooper to MOTION TO APPROVE/DENY RESOLUTION 18-133: DISABLED PARKING.. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith
All in favor. Motion carries.

ADJOURNMENT:

There was a motion by Rebecca Smith with a second by Olivia Brady to MOTION TO ADJOURN THE COUNCIL MEETING OF JULY 3, 2018.. A Roll Call Vote resulted in:

Ayes: Brady, Jones, Lewis, Perry, Sanders, Scott-Cooper, Smith
All in favor. Motion carries.

Respectfully submitted,

Roseann M. Santangelo

MUNICIPALITY OF NORRISTOWN
A HOME RULE MUNICIPALITY
MONTGOMERY COUNTY, PENNSYLVANIA

RESOLUTION NO. 18-134 of 2018

A RESOLUTION OF THE MUNICIPALITY OF NORRISTOWN, MONTGOMERY COUNTY, PENNSYLVANIA, AFFIRMING NORRISTOWN MUNICIPALITY'S PARTICIPATION IN THE SUSTAINABLE PENNSYLVANIA COMMUNITY CERTIFICATION PROGRAM.

WHEREAS, the Sustainable Pennsylvania Community Certification Program, a project of the Pennsylvania Municipal League and Sustainable Pittsburgh, is a voluntary performance recognition program to help municipalities achieve their sustainability goals to save money, conserve resources, and encourage innovation, and;

WHEREAS, the Municipal Council has enacted legislation that affirms the Municipality's commitment towards making Norristown a truly sustainable community, including, but not limited to, establishing a local affiliate of Keep Norristown Beautiful to reduce litter and foster sustainable education programs (Resolution 17-172), joining the Pennsylvania Urban Parks & Recreation Alliance (Resolution 17-173), endorsing the creation of 500 miles of trails in the Greater Philadelphia Region (Resolution 17-159), and pledging the Municipality's full support for the aim and regulations of the Paris Climate Accords (Resolution 17-136), and;

WHEREAS, Norristown Municipality strives to be recognized as a leader for sustainable municipal operations and implement practices to promote a more sustainable community, and;

WHEREAS, Norristown Municipality intends to apply for certification in the Sustainable Pennsylvania Community Certification Program, which recognizes communities throughout the Commonwealth that exhibit excellence in sustainable operations, and;

NOW THEREFORE, BE IT RESOLVED that the Municipal Council of Norristown affirms its commitment to participating in the Sustainable Pennsylvania Community Certification Program, will encourage participation in the Program, and will continue to implement strategies that promote sustainability.

RESOLVED AND ENACTED by the Municipal Council of the Municipality of Norristown, Montgomery County, Pennsylvania this 17th day of July, 2018.

NORRISTOWN MUNICIPAL COUNCIL

By: _____
Sonya Sanders
Council President

Attest _____
Crandall O. Jones,
Municipal Administrator

MUNICIPALITY OF NORRISTOWN
A HOME RULE MUNICIPALITY
MONTGOMERY COUNTY, PENNSYLVANIA

RESOLUTION NO.18-135 of 2018

A RESOLUTION OF THE MUNICIPALITY OF NORRISTOWN, MONTGOMERY COUNTY, PENNSYLVANIA, ESTABLISHING HANDICAPPED AND LOADING ZONE PARKING SPACES IN THE MUNICIPALITY OF NORRISTOWN; PROVIDING FOR THE ERECTION OF ALL APPROPRIATE OFFICIAL TRAFFIC CONTROL SIGNS AND NOTICES; PROVIDING THAT THE NORRISTOWN POLICE DEPARTMENT AND ITS DESIGNEES SHALL ENFORCE THE PROVISIONS OF THIS RESOLUTION; REPEALING ALL INCONSISTENT RESOLUTIONS; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the Municipality of Norristown has adopted Chapter 305 of the General Laws of the Municipality of Norristown which governs vehicles and traffic within the Municipality of Norristown; and

WHEREAS, Chapter 305 of the General Laws of Norristown states that handicapped and loading zone parking spaces shall be established or eliminated by Resolution of Municipal Council, and may be amended from time to time by authority of same; and

WHEREAS, the Municipality of Norristown desires to establish or eliminate handicapped and loading zone parking spaces that shall remain in effect until amended by Resolution of Municipal Council;

NOW, THEREFORE, be it, and it is hereby **RESOLVED** by the Norristown Municipal Council, and it is hereby **ADOPTED** and **RESOLVED** by authority of same as follows:

I. Handicapped and loading zone parking spaces are hereby established or eliminated in the Municipality of Norristown as set forth on Exhibit "A" which is attached hereto and incorporated herein by reference as if set forth herein at length.

II. The appropriate official traffic control signs and notices designating the handicapped and loading zone parking spaces established herein are hereby authorized to be erected or removed.

III. The Norristown Police Department and its designees are hereby authorized to enforce the provisions of Chapter 305 of the General Laws of the Municipality of Norristown, including enforcement of the handicapped and loading zone parking spaces established or eliminated by this Resolution.

IV. All provisions of other Resolutions or parts thereof inconsistent with the terms of this Resolution are hereby repealed to the extent of the inconsistency.

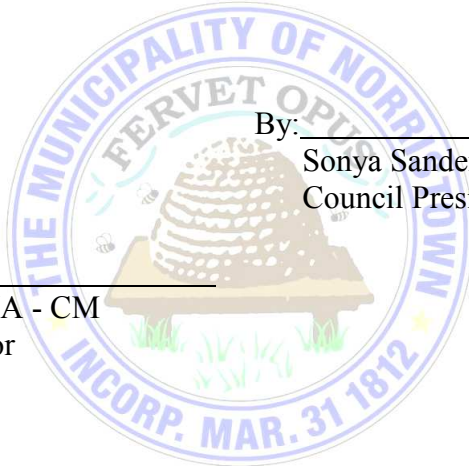
V. The provisions of this Resolution are declared to be severable. If any part of this Resolution is declared by a court of competent jurisdiction to be invalid or unconstitutional, such determination shall have no effect on the remaining provisions of this Resolution.

VI. This Resolution shall be effective immediately upon its legal adoption.

ENACTED and **ORDAINED** this 17th day of July 2018

Seal:

**Municipality of Norristown
Municipal Council**



By: _____
Sonya Sanders
Council President

Attest _____
Crandall O. Jones, ICMA - CM
Municipal Administrator



Department of Finance

June 2018

EXECUTIVE SUMMARY

GOALS

- To implement a new real estate tax system that will provide taxpayers with access to information and opportunity to make payments online with credit cards and checks.
- Work with Municipality department leaders in partnership with the National Resource Network (“NRN”) to create a long-term financial strategic plan.
- Continue to develop and enhance staff resources by providing opportunities for training and cross-training.
- Complete the transition from Bank of America to TD Bank by implementing the service enhancements offered (i.e. remote deposit, on-site ATM, etc.) and develop a consistent schedule to provide Municipal employees the opportunity to access the employee banking benefits offered as a component of the relationship with TD Bank.
- Work with the Public Information Officer and Administration to implement new website management software.

ACTIVITIES

- 2018 Real Estate Taxes
 - Real Estate Taxes are currently in the Penalty period of Collection, and will continue to be until December 31, 2018.
- Continuing collaboration with McGovern Consulting and GovCollect in order to streamline and troubleshoot payment processing thru the General Ledger.
- Municipal Banking Transition
 - The Finance department is continuing to complete the implementation process to transition Municipal banking services from Bank of America to TD Bank.
 - As a component of the relationship agreement with TD Bank, the Finance department will facilitate the process to have an ATM installed onsite for both community and staff use.
 - Working to with Human Resources to schedule TD employee banking days.
- State Police Fines were collected in the amount of \$7,616.59
- Fieldwork for Real Estate Tax Audit for 2017 was completed by Internal auditors for Montgomery County.
- Laborer’s Pension Plan Audit completed.
- 2017 Audit
 - Fieldwork for the 2017 Audit was completed on site. The Finance Department is completing requests from Auditor to work toward finalizing the Audit.



Department of Finance

June 2018

DEPARTMENT STAFFING

Position	FTE	Status
Director	0.0	Vacant
Assistant Director	1.0	Active
Controller	1.0	Active
Accounts Payable	1.0	Active
Payroll/Accounts Receivable	1.0	Active
Finance Coordinator	1.0	Active
Ticket Clerk	1.0	Active

CASH POSITION AS OF 6/30/2018

Category	Balance	Percentage
Unrestricted	\$20,401,591.35	75%
Restricted	6,833,999.19	25%
Total	\$27,235,590.547	100%

Unrestricted Funds: These accounts are not restricted by time or purpose. These accounts include general operating and payroll accounts.

Restricted Funds: Cash accounts restricted by time and purpose. These accounts include Liquid Fuels funds, real estate taxes and grant funds.

REAL ESTATE TAXES

Taxing Entity	Millage
Municipality of Norristown	14.70
Montgomery County	03.459
Montgomery County Community College	00.3900

The Municipality of Norristown collects real estate taxes for the Municipality, Montgomery County and Montgomery County Community College in addition to the Municipality trash assessment fee for residential properties with less than five (5) units. The Municipality approved an increase of the millage rate to 14.70 with the 2018 Municipal Budget. The real estate millage rate effective 1/1/ 2018 as presented above.



Department of Finance

June 2018

OPERATIONS

REAL ESTATE TAXES

	Total	Paid/ Collected	Discount (2%) 4/1/18	Face 5/31/18	Penalty (10%) 12/31/18
Bills	9,860	8334	5995	2271	68
Revenue	\$12,950,536	\$11,129,421	\$7,748,595	\$3,321,015	\$59,811
Collection % to date		85.00%	61.00%	85.00%	85.00%
Collection % by period		0.00%	60.00%	26.00%	0.00%

Real estate tax bills were mailed on January 31, 2018 to Municipality of Norristown property owners. The bills have three phases for payment which include discount, face and penalty. Real estate tax bills unpaid as of December 31st will be forwarded to Montgomery County Tax Claim Bureau for collection.

ROAD IMPROVEMENT PLAN

CATEGORY	ALLOCATION	EXPENDITURE (Less Retainage)	REMAINING FUNDS
ADA Ramps and Curbs	\$283,400.00	\$95,040.00	\$188,360.00
Paving	\$748,895.64	\$411,922.78	\$336,972.86
Resident Paving (Non-Liquid Fuels)	\$65,900.00	\$31,010.40	\$34,889.60
Engineering		\$26,030.70	
TOTAL	\$1,098,195.64	\$564,003.88	



Department of Finance

June 2018

CAPITAL IMPROVEMENT PLAN

CATEGORY	ALLOCATION	EXPENDITURE	REMAINING FUNDS
Capital Improvement	\$8,467,000	\$2,799,620	\$5,667,379
Economic Development	\$1,533,000	\$13,895	\$1,519,105
TOTAL	\$10,000,000	\$2,813,515	\$7,186,484

In December 2016, the Municipal Council approved a Capital Improvement Plan to allocate funds to for infrastructure improvement, equipment replacement, property acquisition, facility renovations and economic development. In April 2017, funding was obtained through General Obligation Notes Series A and Series AA of 2017 for a five (5) year term at a fixed rate of 2.35% and 2.50% per annum, respectively issued by QNB Bank. Significant purchases to date include a fire truck, new information technology server, vehicles for police, fire, public works, code enforcement and recreation and in-car computers and cameras.

CATEGORY	EXPENDITURES TO DATE
Capital Improvement	
Facility acquisition	\$5,500
Renovations-235 E Airy Street	\$17,934
Park Improvements	\$46,828
Vehicles and equipment	\$2,443,527
Information technology	\$229,579
Legal, professional and capitalized interest	\$56,252
TOTAL	\$2,799,620
Economic Development	
Property acquisition for development/blight	\$9,591
Legal, professional and capitalized interest	\$4,304
TOTAL	\$13,895



Department of Finance

FINANCIAL SUMMARY

June 2018

DEPARTMENT	CURRENT MONTH	YEAR TO DATE	ANNUAL BUDGET	BALANCE	% OF BUDGET RECEIVED/ EXPENDED
REAL PROPERTY TAXES	573,262	11,584,779	12,751,229	1,166,450	90.85%
LOCAL TAX ENABLING ACT (Act 511) TAXES	959,499	5,760,001	11,285,300	5,525,299	51.04%
LICENSES & PERMITS	18,320	355,103	1,010,700	655,597	35.13%
NON-BUSINESS LICENSES & PERMITS	3,070	58,285	165,360	107,075	35.25%
FINES	67,545	318,529	867,500	548,971	36.72%
FORFEITS	-	299	3,500	3,201	8.54%
INTEREST EARNINGS	20,492	68,260	112,500	44,240	60.68%
RENT AND ROYALTIES	-	8,400	60,932	52,532	13.79%
FED CAPITAL/OP GRANTS	-	250,180	157,181	(92,999)	159.17%
STATE CAPITAL/OP GRANTS	-	35,108	42,123	7,015	83.35%
STATE SHARED REVENUE & ENTITLEMENTS	-	950	1,262,029	1,261,079	0.08%
LOCAL GOVERNMENT UNITS CAPITAL & OPERATING GRANTS	-	60,950	55,000	(5,950)	110.82%
LOCAL GOV - LIEU OF TAXES	-	12,700	22,700	10,000	55.95%
GENERAL GOVERNMENT	43,095	200,357	315,786	115,429	63.45%
PUBLIC SAFETY	39,751	429,546	890,500	460,954	48.24%
HIGHWAYS & STREETS	35,507	172,736	400,100	227,364	43.17%
SOLID WASTE COLLECTION	139,692	2,538,209	2,659,872	121,663	95.43%
CULTURE-RECREATION	15,700	18,950	82,500	63,550	22.97%
MISCELLANEOUS REVENUE	45,966	305,896	606,000	300,104	50.48%
OTHER FINANCING SOURCES	-	-	1,127,019	1,127,019	0.00%
CONTRIBUTIONS & ALLOCATIONS	-	2,882	-	(2,882)	0.00%
TOTAL REVENUE	1,961,898	22,182,120	33,877,831	11,695,711	
ADMINISTRATION	42,376	181,809	391,427	209,618	53.55%
EXECUTIVE	6,445	35,086	80,200	45,114	56.25%
FINANCE	59,078	266,727	610,018	343,291	56.28%
TAX COLLECTION	31,763	101,122	158,515	57,393	36.21%
LAW	40,067	216,924	392,500	175,576	44.73%
ADMINISTRATIVE OVERHEAD	333,201	1,946,410	4,036,163	2,089,753	51.78%
HUMAN RESOURCES	15,858	81,454	206,442	124,988	60.54%
IT	17,531	170,520	263,500	92,980	35.29%
VEHICLES MAINTENANCE	47,771	322,714	562,803	240,089	42.66%
GENERAL GOVERNMENT BUILDINGS & PLANT	41,777	239,364	419,411	180,047	42.93%
POLICE	912,878	4,157,311	8,639,976	4,482,665	51.88%
FIRE	250,668	1,318,044	2,766,284	1,448,241	52.35%
PLANNING & ZONING	46,097	285,399	596,008	310,608	52.11%
BUSINESS DEVELOPMENT	5,862	105,217	240,000	134,783	56.16%
Shared Business Services	5,929	35,018	36,098	1,081	2.99%
CODE ENFORCEMENT	90,126	399,873	874,494	474,622	54.27%
SOLID WASTE COLLECTION & DISPOSAL	197,129	1,159,384	2,316,348	1,156,964	49.95%
PUBLIC WORKS - HIGHWAYS, ROADS & STREETS	36,140	325,824	373,712	47,888	12.81%
STREET MAINTENANCE	54,084	225,271	604,171	378,900	62.71%
HIGHWAY MAINTENANCE-TRAFFIC SIGNALS, STREET SIGNS, STRE	14,029	143,881	261,148	117,268	44.90%
HIGHWAY MAINTENANCE - STREET LIGHTING	4,955	16,913	55,000	38,087	69.25%
PARKS	24,242	109,072	263,710	154,638	58.64%
RECREATION	47,039	119,501	345,941	226,441	65.46%
INTERGOVERNMENT EXPENDITURES OR EXPENSES	1,698	42,909	3,727,400	3,684,491	98.85%
WORKMENS COMPENSATION	53,099	359,200	564,488	205,288	36.37%
UNEMPLOYMENT COMPENSATION	-	47,473	51,000	3,527	6.92%
INSURANCE	6,262	587,276	796,573	209,297	26.27%
INTERFUND OPERATING TRANSFERS	-	1,722,632	4,200,000	2,477,368	58.98%
CONTRIBUTIONS & CIVIC ACTIVITIES	-	4,090	44,500	40,410	90.81%
TOTAL EXPENSE	2,386,104	14,726,416	33,877,831	19,151,414	
NET (PRELIMINARY)	(424,206)				